

# HOFFA-HALL CONTRACT GIVEBACKS



- X Terminations & Unfair Discipline** Hoffa-Hall agreed to contract loopholes that lets UPS fire members on trumped up charges of “dishonesty.” Fred Zuckerman and Teamsters United will close the loopholes and protect our jobs.
- X Production Harassment.** Hoffa-Hall negotiated toothless harassment language that has no penalties when management violates the contract. Fred Zuckerman and Teamsters United will take on production harassment and negotiate real penalties for violations.
- X Pension Cuts** Under Hoffa-Hall, more than 400,000 Teamsters and retirees will lose half their pensions or more, including UPS Teamsters in Upstate New York and nearly 10,000 UPS retirees in the Midwest and South. Hoffa-Hall have eliminated 25 & Out for most UPSers. We need to elect new International Union leadership to protect our pensions from Hoffa-Hall.
- X Selling Out New Drivers** Hoffa-Hall lengthened the progression to four years and allowed UPS to eliminate coffee pay which costs new drivers over \$3,000 a year.

## Vote Teamsters United Against Hoffa Contract Givebacks

Hoffa and Ken Hall are trying to prevent an International Union election by blocking all other candidates from getting on the ballot at the Teamster Convention. Local 804 members can stop Hoffa-Hall and their contract givebacks.

**In March, you will get a ballot to elect Local 804's delegates to the Teamster Convention to nominate candidates for International Union office.**

**Vote Teamsters United Against Hoffa Contract Givebacks.**

We will vote to nominate Fred Zuckerman and the Teamsters United slate so that you have a choice against Hoffa in the International Union election.

The Local 804 election is over. This is about the International Union and our contract.

Hoffa-Hall are pressuring every local officer to vote for them at the Convention. 804 Strong has to answer to Hoffa-Hall. We don't.

